

Empire State Medical Association Healthcare Disparity- Mock Interview Mentoring Program

by Daniel Laroche MD

The Mock Interview Mentoring Program is designed to help mentor underrepresented minority medical students to achieve their desired goals in pursuing a career in medicine. Today there continues to be significant disparities in the numbers of underrepresented minority physicians in all specialties in medicine. The goal of the program is to help under-represented minority medical students achieve their desired residency choice in preparation for their careers in medicine.

Eligibility: Underrepresented Minority Students eligible include, African-American, Black, Mainland Puerto-Rican, Dominican, Mexican, Native American Indian.

Medical Student/Physician Protocol:

The underrepresented minority student writes a letter introducing him/herself to one of the physicians listed on our Empire State Medical Association physician directory requesting a mock interview and mentoring session. The student should also print out a copy of this letter and mail it to the physician as well. The physician in response will acknowledge whether or not he can conduct the interview after making sure that there is no scheduling problem or conflict of interest. The physician will then contact the medical student to schedule a mock interview/mentoring session. The student will dress in professional business attire and go to the physician's office for a mock interview and bring their residency application for review. After the mock interview the physician will discuss strengths and weaknesses with the student, strengthen student confidence, and discuss ways that the student can strengthen their position to achieve their career goals, clinical and academic excellence, and address healthcare disparities in medicine and research.

College Student/Physician Protocol:

The underrepresented minority student writes a letter introducing him/herself to one of the physicians listed on our Empire State Medical Association physician directory requesting a mock interview and mentoring session. The student should also print out a copy of this letter and mail it to the physician as well. The physician in response will acknowledge whether or not he/she can conduct the interview after making sure that there is no scheduling problem or conflict of interest. The physician will then contact the medical student to schedule a mock interview/mentoring session. The student will dress in professional business attire and go to the physician's office for a mock interview and bring their college transcript and resume for review. After the mock interview the physician will discuss strengths and weaknesses with the student, strengthen student confidence, and discuss ways that the student can strengthen their position to achieve their career goals, clinical and academic excellence, and address healthcare disparities in medicine and research.

Both the student and physician enter into a verbal mutual agreement to exchange experiences, ideas and knowledge. There are no guarantees made in this program. Both the physician and student receive no financial reimbursements for this program at this time. Should there be funding in the future they may be consultant and or travel reimbursement available.